



Aviate Fleet Technical Instructor Program

Aviate Fleet Technical Instructor program objective

The Aviate Fleet Technical Instructor Program (“Aviate FTI Program”) is designed to provide Aviate participants the opportunity to gain experience at United Airlines and fulfill their requirement to transition to United as a First Officer, provided all other requirements are successfully met. The Aviate FTI Program is a substitute for the UAX service requirement for properly qualified Aviate participants who meet all other transition requirements.

The rules and requirements in this Aviate FTI Program document govern participation in the Aviate FTI Program and are independent of United’s FTI job requirements and responsibilities. Participation in Aviate FTI Program activities by FTIs must take place outside of regular work hours and the time will not be compensated.

Aviate FTI Program application

United will notify Aviate participants when FTI positions are available. Participants will be able to apply through United’s career site for a United FTI position if they have met the eligibility requirements of the FTI role as described on the site. Hiring will be at the discretion of United Airlines. Aviate participants who are interested in the Aviate FTI Program should inform their United recruiter during the interview process.

Service time requirement

A participant must perform the duties of an FTI to the satisfaction of United’s Managing Director-Flight Training for a minimum of 24 months after qualifying as an FTI (completion of required training and standardization processes).

Aviate FTI Program eligibility requirements

The Aviate FTI Program is designed to ensure participants have adequate experience before being assigned the skill-development aspects in the Aviate FTI Program. To be eligible for the Aviate FTI Program, an Aviate participant must:

- Obtained the role of a United FTI
- Have a minimum of 1200 hours of total flight time
- Have a minimum of 750 cumulative flight hours with an Aviate partner(s) as a student and/or a commercial pilot
- Possess CFI and CFII ratings
- Have a minimum of 500 hours of dual instruction given, inclusive of flight and/or ground instruction; exceptions may be made for pilots with significant Part 121 flight experience, at the discretion of the Managing Director-Flight Training



- Have a minimum of 10 certification ride endorsements with a minimum of an 80% success rate during initial checkrides, exceptions may be made at the discretion of the Managing Director – Flight Training

FTI program enrollment

Aviate participants who have met all Aviate FTI Program eligibility requirements should inform the United Aviate FTI Point of Contact (POC). The Aviate FTI POC will then enroll the participant in the Aviate FTI Program.

First-In First-Out (FIFO) list

Aviate participants who have not yet been added to the FIFO list, will be assigned a FIFO date and added to the FIFO list once the participant has been enrolled in the Aviate FTI program and is qualified and cleared to conduct the responsibilities of an FTI.

Aviate FTI Program skills-development requirements

The Aviate FTI Program is designed to ensure participants have developed proper skills before transitioning to United Airlines. After enrolling in the Aviate FTI program and qualified and cleared to conduct the responsibilities of an FTI, Aviate FTI program participants must complete the following skills-development requirements:

- United Airlines Basic Indoctrination training
- United Airlines Pilot Professional Development course (course is presently under development)
- United Airlines Captain Upgrade course
- Jumpseat observations: a minimum of six flight deck jumpseat observations per year (two are fleet specific based on AQP requirements, all others may be accomplished on any fleet type), at least one in any calendar quarter, and no less than 12 total segments prior to transition to a pilot position at United. Aviate FTIs are encouraged to observe cockpit operations; there is no upper limit to the number of jumpseat observations that will be authorized (two per year are paid, in accordance with the Fleet Technical Instructors and Related Employees Agreement).
- Simulator experience: a minimum of 4 activities per year, at least one in any calendar 6-month period, and no less than 8 total activities prior to transition to a pilot position at United. A simulator activity shall be defined as one two-hour period flying a Full-Flight Simulator (FFS) under the supervision of another United Airlines FTI, FTS, Instructor, or Evaluator, or observing a LOFT event in a FFS. At least one observation and one operating activity per 12-month period is required. Aviate FTIs are encouraged to gain simulator experience; there is no upper limit to the number of activities that may be accomplished.



Aviate FTI transition to United First Officer requirements

A participant in the Aviate FTI Program is eligible to transition to United as a First Officer, provided all other program requirements are met, if they have:

- Met all published [requirements](#) for employment as a United Airlines pilot
- Completed the service time required as described in the “Service time requirement” section
- Completed all skills-development requirements listed in the “Aviate Fleet Technical Instructor program skills-development requirements” section above
- In the 12 months prior to transitioning to United, flown as PIC in any operation, or required SIC in a certificated (Part 121, 135, 91K) operation, for a minimum of 50 hours
- In the 12 months prior to transitioning to United, maintained landing currency as outlined in 14 CFR § 61.57
- Complied with all performance standards set forth in the Aviate Program Guide (APG) section titled “What are the performance standards while I am in Aviate?” in Chapter 7
- A bachelor’s degree from an accredited college, unless United, in its sole discretion, provides such Participant an exemption based on the Participant’s relevant leadership experience

A participant will transition to United once they have:

- Met all requirements above
- Reached the top of the FIFO list and United has a need to hire pilots
- Passed the Transition Board of Review

Where a Participant has met the minimum requirements to transition to United, the Participant must transition to United within 60 months of meeting these requirements. Participants are required to remain in the FTI position at United during this time unless otherwise approved by Managing Director-Aviate and Pilot Strategy.

Aviate FTI Program features

Aviate participants in the Aviate FTI Program will:

- Be able to transition directly to United without a requirement to fly at an Aviate-participating UAX carrier
- Be a United employee with access to benefits and privileges available to employees in the same workgroup, including flight privileges



- Have a United Boarding Priority date that starts on the date of hire as an FTI; this priority will remain so long as the participant transitions directly from the FTI job to employment as a United pilot

Currently employed FTIs

United FTIs who desire to participate in Aviate may apply through the United Aviate Employee program and are subject to all program requirements specified in the Aviate Program Guide (APG). If successful in the Aviate selection process, Participants have two options available to transition to United as a First Officer:

- Enroll in the Aviate FTI Program after meeting eligibility requirements outlined above and transition after meeting the requirements in this document, or
- Become qualified for, and obtain, a position as a pilot with a participating United Express carrier and transition after meeting the requirements outlined in Chapter 9 of the APG

United FTIs who meet the Aviate FTI program eligibility requirements may receive up to 12 months of credit toward the 24-month FTI service time requirement and are subject to all Aviate FTI skills-development and transition requirements specified above.